

Teija Sarajärvi

b. 1969, Master of Arts
Finnish Citizen

Main occupation

Executive Vice President, HR and Member of Board of Management, Wärtsilä Oyj

Main professional experience

- | | |
|-----------|--|
| 2022– | Wärtsilä Oyj, Executive Vice President, HR and Member of the Board of Management |
| 2020–2021 | Huhtamäki Oyj, Executive Vice President, HR and Safety and Member of the Global Executive Team |
| 2015–2019 | Huhtamäki Oyj, Senior Vice President, HR, Member of the Global Executive Team |
| 2012–2015 | OP Financial Group, Executive Vice President, HR, Member of the Executive Board |
| 2009–2012 | Metso Oyj, Senior Vice President, HR in different divisions, most recently Senior Vice President HR, Metso, Pulp, Paper, and Power Segment |
| 1998–2009 | Nokia Oyj, multiple director-level HR positions, most recently Director, Human Resources, Nokia Markets |
| 1994–1998 | ABB Oyj, multiple positions |



Previous main positions of trust

- | | |
|-----------|---|
| 2020–2022 | Neles, Member of the Board of Directors and Member of the Remuneration Committee |
| 2019–2020 | Outotec, Member of the Board of Directors and Member of Human Capital Committee |
| 2017–2019 | Sarlin Group, Member of the Board of Directors |
| 2012–2015 | OP Pension Fund, OP Pension Foundation, Chairman of the Board of Directors |
| 2013–2015 | Federation of Finnish Financial Services, Chairman of the Labour Market Committee |
| 2014–2015 | Confederation of Finnish Industries, Member of Skilled Workforce Committee |
| 2013–2015 | Unico Banking Group, Member of HR Committee |