

Registration and Advance Voting Form for General Meeting

Terveystalo Plc's Annual General Meeting on 8 April 2025

Terveystalo Plc's ("Company") annual general meeting 2025 ("General Meeting") will be organised on Tuesday 8 April 2025 as a traditional meeting in accordance with Chapter 5, Section 16.1 of the Finnish Limited Liability Companies Act (624/2006, as amended). A shareholder who is registered in the Company's shareholders' register and who wishes to participate in the General Meeting must register for the General Meeting and, if applicable, vote in advance no later than by 1 April 2025 at 4:00 p.m. (EEST) by which time the registration and possible advance votes must be received by the Company or Innovatics Oy.

A shareholder can register for the General Meeting with this form. Additionally, using this form, a shareholder may, if they so wish, vote in advance in certain agenda items of the General Meeting. It is recommended that a shareholder with a personal Finnish book-entry account, who wants to participate in the General Meeting and vote in advance, registers for the General Meeting and votes in advance, if they so wish, electronically at <https://www.terveystalo.com/Annual-General-Meeting-2025>.

Each shareholder, who on the record date of the General Meeting, 27 March 2025, is entered in the Company's shareholders' register maintained by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder whose shares are registered on their personal Finnish book-entry account or equity savings account, is registered in the Company's shareholders' register. A shareholder entered in the Company's shareholders' register who wants to participate in the General Meeting must register for the General Meeting electronically at <https://www.terveystalo.com/Annual-General-Meeting-2025> or by filling in the required information on the second page of this form and by signing, dating (signature and date on the last page of this form) and submitting this form to Innovatics Oy by the end of the registration period by using the contact details below.

If a shareholder wishes to vote in advance by using this form, they shall fill in the shareholder details requested on the second page of this form and the advance voting table on the last page as well as sign, date (signature and date on the last page of this form) and submit this form to Innovatics Oy by using the contact details below by the end of the registration and advance voting period. Voting in advance is not mandatory. Possible advance voting with this form requires that the shareholder's shares are registered on their personal Finnish book-entry account or equity savings account. The number of possible advance votes is determined based on the number of Company shares on the shareholder's book-entry account or equity savings account on the record date of the General Meeting.

A legal representative or an authorised proxy representative of a shareholder must in connection with delivering the registration and advance voting form produce a dated proxy authorisation document or otherwise in a reliable manner demonstrate their right to represent the shareholder at the General Meeting. If the shareholder is a legal entity, the legal representative of the entity or a person authorised by the entity shall provide all necessary documents to prove the right to represent the entity (e.g. trade register extract or resolution of the board of directors). The documents are requested be attached to this form. If the documents are not submitted to Innovatics Oy by the end of the registration and advance voting period by using the contact details below, or if the documents are incomplete, the right of the entity to participate in the General Meeting may be refused and/or any possible advance votes might not be counted as cast votes in the General Meeting.

If a shareholder registers and, if they so wish, votes in advance, by using this form instead of the electronic service, the completed, signed and dated form shall be delivered to Innovatics Oy by e-mail to agm@innovatics.fi or as originals by regular mail to Innovatics Oy, General Meeting/Terveystalo Oyj, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 1 April 2025 at 4:00 p.m. (EEST).

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Oy's database for the sole purpose of facilitating the General Meeting. No information will be utilised for any other purposes or for any other General Meetings.

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Information required for the registration and advance voting

Shareholder's name _____

Date of birth or business ID _____

Address _____

Postal code and town/city _____

Country _____

Phone number _____

E-mail _____

Representative of an entity
(mandatory only for entities) _____

- I will be present at the meeting venue, option to vote in advance
- I will vote in advance, and will not be present at the meeting venue

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Voting in advance using this form

With this form, I/we authorise Innovatics Oy, the advance voting service provider for the General Meeting, to register my/our votes with the shares I/we own/represent in certain items of agenda of the General Meeting.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account or equity savings account. The number of advance votes is confirmed on the record date of the General Meeting (eight business days before the meeting) based on the holding in the book-entry account or equity savings account.

I/we authorise Innovatics Oy to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the meeting or demand a voting.
- “Abstain from voting” means giving an empty vote when the shares are considered to be represented in the agenda item in question, although the shares are not considered voting in favour or against the proposal. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder’s shares are not considered as shares represented at the General Meeting in an agenda item in question, and not counted as cast votes with regard to the item in question if

- no votes have been indicated in the agenda item; or
- multiple voting instructions have been added on one agenda item; or
- other text or markings than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

Advance votes “No/Against” cannot be cast in agenda items 13, 14, 16 and 18, where it is not possible to oppose the proposal without making a counterproposal.

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General Meeting agenda items

Agenda items 7–21 set out below cover the proposals of the Board of Directors and the Shareholders' Nomination Board of the Company to the General Meeting in accordance with the notice to the General Meeting.

#	Item	In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 1 January 2024 – 31 December 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the Remuneration Report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Handling of the amended Remuneration Policy for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14.	Election of the members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
15.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the auditor	<input type="checkbox"/>		<input type="checkbox"/>
17.	Resolution on the remuneration of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Election of the sustainability reporting assurance provider	<input type="checkbox"/>		<input type="checkbox"/>
19.	Authorising the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorising the Board of Directors to decide on the issuance of shares and the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Authorising the Board of Directors to resolve on donations for charitable purposes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signatures and date

Place and date

Signature

Name in block letters

Signature

Name in block letters
