

TERVEYSTALO OYJ  
ARTICLES OF ASSOCIATION

1§ The name of the Company is Terveystalo Oyj and the domicile of the Company is Helsinki. The parallel name of the Company in Swedish is Terveystalo Abp and in English is Terveystalo Plc.

2§ The Company's field of business is to produce, directly or through its subsidiaries and affiliates, health and social services, to engage in operating medical centres, hospitals, care homes and other operations related to health and social services, such as the procurement and sale of products and services related to the aforementioned services, to produce and offer consulting, medical training and other professional services, staffing services, drug trials and medical research as well as insurance mediation. The Company may also engage in the manufacturing and importing of machines, equipment and products related to its field of business and their purchase, sale and rental business as well as engage in the development, purchase, sale, rental and licensing of ICT-related solutions relating to its field of business and provide professional services related to such solutions. The Company may own, control and trade intangible rights, shares and portions, real estate, land, buildings and portions of a real estate and other securities and shares entitling to the ownership of them as well as engage in security trading.

3§ Each share entitles its holder to cast one (1) vote at a General Meeting of Shareholders. The shares of the Company belong to the book-entry securities system.

4§ The Board of Directors of the Company shall comprise a minimum of five (5) and a maximum of eight (8) ordinary members. The term of the members of the Board of Directors shall expire at the closing of the Annual General Meeting following the election.

5§ The Company has a Managing Director appointed by the Board of Directors.

6§ The Chairman of the Board of Directors and the Managing Director, each alone, and two (2) members of the Board of Directors together or a member of the Board of Directors together with the Managing Director have the right to represent the Company. The Board of Directors may authorise one or more persons to represent the Company.

7§ The Company's Annual General Meeting shall be held annually within six (6) months of the expiration of the financial period.

The Board of Directors may decide that an annual or an extraordinary General Meeting is arranged without a meeting venue in a manner whereby shareholders exercise their full decision-making powers in real time during the General Meeting by using telecommunications and technical means (virtual meeting).

8§ The Company's financial period is the calendar year.

9§ The General Meeting shall elect for each term of office one (1) auditor to examine the administration and accounts of the Company. The auditor shall be an audit firm authorised

by the Finnish Patent and Registration Office with an authorised public accountant in charge. The term of the auditor shall expire at the closing of the Annual General Meeting following the election.

An auditor may be elected for a term of office that commences at the close of the General Meeting resolving on the election or for a term commencing later in accordance with the resolution of the General Meeting. The auditor's term of office shall end at the closing of the next Annual General Meeting following the commencement of the term.

10§ As the Company's sustainability reporting assurance provider for each term of office, the General Meeting shall elect one (1) authorized sustainability audit firm, with an Authorized Sustainability Auditor as referred to in the Finnish Auditing Act as the principally responsible sustainability reporting assurance provider. The Company's auditor with a special qualification as an Authorized Sustainability Auditor can also be elected for this position.

A sustainability reporting assurance provider may be elected for a term of office that commences at the close of the General Meeting resolving on the election or for a term of office commencing later in accordance with the resolution of the General Meeting. The sustainability reporting assurance provider's term of office shall end at the closing of the next Annual General Meeting following the commencement of the term.

11§ The notice to convene a General Meeting shall be delivered by publishing the notice on the website of the Company no earlier than three (3) months and no later than three (3) weeks prior to the General Meeting, in any event no later than nine (9) days before the record date of the General Meeting.

In order to attend a General Meeting, a shareholder must register with the Company no later than the date specified in the notice of meeting, which date may not be earlier than ten (10) days prior to the General Meeting. As the Company's shares are included in the book-entry system, the provisions of the Finnish Companies Act concerning the right to participate in a General Meeting shall also be taken into account.

12§ At the Annual General Meeting, the following shall be presented:

1. the financial statements, which encompasses the consolidated financial statements, and
2. the auditor's report;

decided upon:

3. the adoption of the financial statements
4. the use of the profit shown on the balance sheet,
5. the discharge of the members of the Board of Directors and the Managing Director from liability,
6. if necessary, the remuneration policy,
7. the approval of the remuneration policy,
8. the remuneration of the members of the Board of Directors and, if necessary, of the auditor and the sustainability reporting assurance provider, and
9. the number of the members of the Board of Directors;

elected:

10. the members of the Board of Directors, and
11. the auditor, if necessary, and
12. the sustainability reporting assurance provider, if necessary; and

addressed:

13. other issues possibly indicated in the notice of the meeting.