

## PRIVACY STATEMENT

This privacy statement describes processing of personal data in connection with Terveystalo Plc's Annual General Meeting. Terveystalo has the right to update or change this privacy statement without separate notice. We recommend that you review the content of this privacy statement regularly.

### 1 Controller

Terveystalo Plc (hereafter "Terveystalo" or the "Company")  
Address: Jaakonkatu 3 B, 00100 Helsinki, Finland  
Telephone number: +358 (0)30 6000  
E-mail: [AGM@terveystalo.com](mailto:AGM@terveystalo.com)

### 2 Person responsible for issues relating to the register and / or contact person:

Contact person: Terveystalo legal  
Address: Jaakonkatu 3 B, 00100 Helsinki  
E-mail: [AGM@terveystalo.com](mailto:AGM@terveystalo.com)

Data Protection Officer  
E-mail: [tietosuoja@terveystalo.com](mailto:tietosuoja@terveystalo.com)

### 3 Name of the register

Terveystalo Plc's Annual General Meeting 2021

### 4 Processing and the legal basis for processing of personal data

The purpose of the processing of personal data is to enable Terveystalo's shareholders to participate in Terveystalo's Annual General Meeting 2021. The data is processed to verify the identity of everyone who signs up and / or votes in advance, confirm shareholdings and ensure that the people who sign up and / or votes in advance are entitled to participate in the Annual General Meeting. The data is also used for organizing the advance voting as regards those shareholders who have voted in advance.

A list of attendees and votes will be attached to the minutes of the Annual General Meeting, and it consists, in accordance with this statement, of the shareholders who participated in the Annual General Meeting by voting in advance. Euroclear Finland Oy (hereafter "Euroclear") is responsible for the technical implementation of the sign-up and advance voting system for the General Meeting.

Date: 24 February 2021

Processing of personal data is based on Terveystalo's statutory obligations, including the Limited Liability Companies Act (624/2006, as amended) and the Securities Markets Act (746/2012, as amended).

## 5 Collected personal data and information sources

When shareholders sign up online, they personally enter their information in Euroclear's system. When giving authorization, a person also enters the required personal data of the authorized representative. If a shareholder participates in the Annual General Meeting through voting in advance, such shareholder also gives their votes on the Annual General Meeting agenda items in Euroclear's system.

Euroclear is responsible for the technical implementation of collection of shareholders' personal data through the sign-up and the advance voting system. The following personal data may be collected through the service:

- Name
- Personal identity code/Business ID
- Contact information (address, telephone number, email address)
- Number of the book-entry account
- Number of shares and votes
- Votes on the agenda items

When not using the online advance voting system, the controller or Euroclear enters the participant's personal data in the system maintained by Euroclear. The system compares the entered personal identity code/business ID with Terveystalo's share register maintained by Euroclear and extracts shareholding information from the share register.

## 6 Recipients of personal data

In general, Terveystalo does not disclose personal data to third parties. Employees of Terveystalo can process personal data in accordance with data protection legislation. All employees who participate in the processing of personal data have the obligation of confidentiality.

Personal data may be disclosed and transferred to Euroclear. In addition, Terveystalo may transfer and / or disclose personal data to its service providers, such as providers of IT services and legal services.

The company does not disclose the data subjects' personal data to third parties for the purpose of direct marketing, market research or similar purposes.

Disclosure of information to a third party is generally carried out by means of electronic data transmission, but data may also be disclosed by other means, such as by phone or mail.

## 7 Disclosure of data and the transfer of data outside the EU or the European Economic Area

Personal data may be transferred outside the European Union or the European Economic Area as permitted by applicable legislation. In such case, we require application of appropriate safeguards to ensure that the data will remain protected in accordance with applicable regulations, such as application of the EU Commission Standard Contractual Clauses or another permitted transfer mechanism under the data protection regulation.

## 8 Storage periods of personal data

Terveystalo stores the minutes of the Annual General Meeting, including the list of attendees and votes (name and number of shares and votes). To comply with statutory requirements, this information is stored for the entire duration of the Company's operation.

## 9 Protection of data and confidentiality

### Manual material

Only designated employees of Terveystalo are allowed to process personal data. Manual material is stored in a locked room with access only by authorized personnel. All designated employees have the obligation of confidentiality.

### Electronically stored data

Euroclear is responsible for the technical maintenance of the register. The data connection between the user's browser to Euroclear's server is SSL-encrypted. Implementation of the website utilizes technical data protection to ensure that the entered information remains unaltered and is only available to authorized persons.

## 12. Data subjects' rights

Every data subject has the right to:

- request review of their data;
- request rectification of their data or to complete the data;
- request erasure of their personal data or restriction of processing; and
- object to processing, on grounds relating to his or her particular situation.

The data subject can send a request by email to the contact person specified in section 2.

If Terveystalo refuses the data subject's request, it will notify the data subject of the grounds for the refusal.

Date: 24 February 2021

In addition, every data subject has the right to lodge a complaint with a supervisory authority if they have reason to believe that their rights have been infringed as a result of the processing of personal data in breach of the General Data Protection Regulation (GDPR). A data subject may lodge a complaint in the Member State of their habitual residence or place of work. If the error can be rectified by Euroclear, the controller forwards the rectification requests to Euroclear.