

DIACOR TERVEYSPALVELUT OY

Business identity code 0110710-9

FINANCIAL STATEMENTS

**Consolidated financial statements and
Report of the Board of Directors**

1.1.2016–31.12.2016

Unofficial translation

DIACOR TERVEYSPALVELUT OY
Hiomotie 8
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Business identity code 0110710-9

**FINANCIAL STATEMENTS AND REPORT OF THE BOARD
OF DIRECTORS 1.1.2016–31.12.2016**

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DIACOR TERVEYSPALVELUT OY

BOARD OF DIRECTORS'S REPORT FOR THE YEAR 1.1.–31.12.2016

Diacor's net turnover in 2016 totaled EUR 75,7 million (-1,3%) and the profit for the financial year totaled EUR 2,1 million (4,1 million in 2015). Profit of the financial year represents 2,8% of net turnover. Diacor group's net turnover totaled EUR 79,7 million (+1,1 / EUR 78,8 million in 2015) and the profit for the financial year totaled EUR 1,3 million (EUR 3,9 million in 2015).

In November, Terveystalo and the Helsinki Deaconess Institute Foundation sr entered into an agreement for the sale of Diacor to Terveystalo. Due to the transaction, Helsinki Deaconess Institute Foundation sr will become a substantial shareholder of Terveystalo. In conjunction with the business transaction, LähiTapiola General Mutual Insurance Company and LähiTapiola Mutual Life Insurance Company sold their shares in Diacor Terveyspalvelut to Terveystalo. The business transaction requires an approval from Finnish Competition and Consumer Authority.

The digitalization of health care services took a big step forward during 2016, when Diacor introduced the first mobile medical clinic in Finland, called DiacorPlus. DiacorPlus serves the customer regardless of time and place. DiacorPlus received an honorable mention in the *Vuoden projekti* competition for its significance to society. The digital medical clinic eases the life of people and makes health care processes faster. Feedback from users of DiacorPlus highlights their satisfaction in the user-friendliness of the service, in the quick way of getting help, and in the time saved.

In order to respond to the challenges of the digitalizing health care service sector, there were several projects in place in 2016 to improve the IT-system architecture and the renewal of the patient information system. The patient IT-system project and other related projects were suspended in November, due to the announcement of the acquisition of Diacor by Terveystalo. The value of costs capitalized in the balance sheet for suspended projects totals EUR 2,3 million. The decisions to continue or terminate these projects will be made after the Finnish Competition and Consumer Authority has given its decision on the acquisition.

During the year, the operating models and organizational structures were tuned-up customer level. Investments in development of customer experiences were seen as positive development of the NPSindex measuring customer satisfaction. Diacor was the best in its industry in the *Asiakkuusindeksi* research, completed by *Asiakkuusmarkkinaliitto* and *Avaus* Marketing Innovations. This research is the most comprehensive annual research in Finland regarding customer loyalty and customer experience.

The executive management team remained almost unchanged during 2016. Alisa Yli-Villamo started as Chief Financial Officer in February 2016. Minna Elomaa, Vice Executive Office and Director of the Private client business sector, resigned from Diacor on January 17, 2017. Chief Executive Officer Laura Raitio is in charge of the Private client business sector in addition to her duties as CEO.

There were no major changes during the year in the operations of medical clinics. The construction of new Tapiola medical clinic premises in the Ainoa shopping center progressed as planned. The clinic is planned to be opened in March 2017. In the beginning of October 2016, Diacor signed a lease agreement with YIT, in order to open a new medical clinic in Tripla shopping center in Pasila by the end of 2019.

At the end of the year, Diacor was responsible for the occupational health services of approximately 140 000 employees in the Helsinki metropolitan area and in Turku. Occupational health service optimization projects with customers continued. These projects aim to find ways to decrease occupational health care costs by investing in preventive activities.

Diacor's ownerships in Eloni Oy (100%), operating in Turku, Caritas Lääkärit Oy (15%), operating in Oulu, and Medix Laboratoriot Oy (25%) remained at the previous level. More detailed information about the ownerships is included in the notes to the financial statements.

Future outlook

The health care service sector is changing due to, for example, the change in the age structure of the population, reform in social and health care service structure, renewing operation concepts of insurance companies, digitalization and development of patient care technology and especially due to the changing needs of the customers. These changes create not only new challenges, but also opportunities. Diacor wishes to be the customer's first choice, a reformer together with customers, and to be strongly building new solutions to customers' health care interactions. There are significant expectations especially related

to future health care technology and digitalization but also the traditional clinic business will be developed further. Development of new service concepts will continue in the occupational health services.

Business risks

The main strategic business risk relates to Diacor's ability to react to clients' needs, digitalization as a megatrend, and opportunities to renew its service portfolio in the changing market environment. In addition, decisions related to the health and social services reform (SOTE) will affect Diacor's future business.

Diacor's operations are dependent on its key personnel and their skills. It is important for the company to take care of continuity of operations and to develop processes in relation to key personnel, so that none of the operations are solely dependent on any individual key personnel. Skills and competences of the whole personnel need to be developed, in order to secure the skills needed for the business in the near future.

Disturbances in the operations of a few main business partners of Diacor can have a short-term impact on Diacor's ability to generate profits. Functioning business partner relationship control models with all strategic business partners will be established to decrease possible risks.

Key figures

<u>Diacor group</u>	<u>2016</u>	<u>2015</u>
Net turnover	79 710 812	78 812 711
Operating profit	1 273 049	5 568 913
Profit for the financial year	1 281 978	3892 138
Increase in net turnover	1,1%	-
Operating profit %	1,60%	5,80%
Return on equity	10%	30%*
Equity ratio	38%	40%
Number of personnel 31.12.	694	709
Average number of personnel	678	705
Salaries and wages	27 714 473	26 093 551

* Return on equity for 2015 has been calculated based on 31.12.2015 equity and not by using the average equity from the previous years. Equity from the previous years is not available because the group was established in 2015.

<u>Diacor terveyspalvelut Oy</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Net turnover	75 698 152	76 660 499	75 137 697
Operating profit	1 832 639	4 787 162	2 170 607
Profit for the financial year	2 085 766	4 112 268	2 109 492
Increase in net turnover	-1,3%	2,0%	-2,6%
Operating profit %	2,4%	6,2%	2,9%
Return on equity	17%	37%	19%
Equity ratio	40%	40%	36%
Number of personnel 31.12.	656	663	659
Average number of personnel	632	658	666
Salaries and wages	25 815 387	25 100 062	25 334 645

There have been no significant changes subsequent to the year-end that would have affected the financial position of the Company. More information about the Company's financial agreements is in the notes to the financial statements.

Board of Directors

Chairman	Olli Holmström
Vice Chairman	Minna Kohmo
Members	Arto Mäenmaa
	Leena Rantanen

Diacor's Chief Executive Officer is Laura Raitio. The auditor is Ernst & Young Oy, with Authorized Public Accountant Johanna Winqvist-Ilkka as the responsible auditor.

Use of profit

Distributable funds are EUR 9 170 290, of which the net profit for the financial year is EUR 2 085 766.

The Board of Directors proposes to the Annual General Meeting that no dividends will be paid and that the profit will be transferred to the Company's retained earnings.

Company's share capital includes 22 500 shares with equal rights. The nominal value of one share is EUR 68.

DIACOR GROUP
INCOME STATEMENT

	<u>1.1.–31.12.2016</u>		<u>1.1.–31.12.2015</u>		<u>Notes</u>
NET TURNOVER		79,710,811.88		78,812,710.64	4.1.
Other operating income		50,685.44		1,616,355.21	4.2.
Materials and services					
Raw materials and consumables					
Purchases during the financial					
year	-6,479,031.28		-6,817,927.13		
Change in inventories	10,363.71		60,550.50		
	<u>-6,468,667.57</u>		<u>-6,757,376.63</u>		
External services	-9,039,505.01	-15,508,172.58	-9,780,000.06	-16,537,376.69	
Personnel expenses					4.3.
Wages and salaries	-27,714,472.80		-26,093,551.28		
Social security expenses					
Pension expenses	-5,011,379.58		-4,664,673.44		
Other social security expenses . .	-1,719,905.29		-1,412,357.06		
	<u>-6,731,284.87</u>	-34,445,757.67	<u>-6,077,030.50</u>	-32,170,581.78	
Depreciation, amortisation and					
impairment losses					5.1.
Depreciation according to plan .	-1,777,060.91		-1,723,255.58		
Group goodwill amortization . .	-452,522.50		-245,070.26		
	<u>-2,229,583.41</u>	-2,229,583.41	<u>-1,968,325.84</u>		
Other operating expenses		-25,957,990.25		-25,183,868.15	4.4.
Share of results in associated					
companies		-346,944.11		0.00	4.4.
OPERATING PROFIT		1,273,049.30		4,568,913.39	
Financial income and expenses					4.5.
Income from other investments					
held as non-current assets	713,230.25		218,793.00		
Other interest and financial					
income	22,678.66		22,144.17		
Interest and other financial					
expenses	-169,236.87	566,672.04	-195,687.70	45,249.47	
PROFIT BEFORE					
EXTRAORDINARY ITEMS		1,839,721.34		4,614,162.86	
PROFIT BEFORE					
APPROPRIATIONS AND TAXES		1,839,721.34		4,614,162.86	
Income taxes		-557,743.02		-722,024.99	4.6.
PROFIT FOR THE FINANCIAL					
YEAR		1,281,978.32		3,892,137.87	

DIACOR GROUP
BALANCE SHEET

		<u>31.12.2016</u>		<u>31.12.2015</u>	<u>Notes</u>
ASSETS					
NON-CURRENT ASSETS					
Intangible assets					5.1.
Intangible rights	253,427.41		428,739.21		
Group goodwill	3,708,256.01		3,956,134.16		
Other capitalised long-term expenditure	3,691,132.86		3,980,951.33		
Advance payments	<u>2,602,122.00</u>	10,254,938.28	<u>684,517.40</u>	9,050,342.10	
Tangible assets					5.1.
Machinery and equipment	<u>925,619.44</u>	925,619.44	<u>1,250,699.12</u>	1,250,699.12	
Investments					5.1.
Investments in associated companies .	494,074.01		1,081,018.12		
Other shares and similar rights of ownership	<u>488,603.80</u>	982,677.81	<u>441,132.80</u>	1,522,150.92	
TOTAL NON-CURRENT ASSETS		12,163,235.53		11,823,192.14	
CURRENT ASSETS					
Inventories					5.2.
Materials and consumables		698,549.51		688,185.80	
Short-term receivables					
Trade debtors	9,894,287.99		9,122,425.62		5.3.
Amounts owed by group undertakings . .	4,915,670.47		7,412,131.97		5.3.
Other receivables	1,432,843.71		1,240,066.79		5.3.
Accrued income and prepaid expenses .	<u>1,375,709.92</u>	17,618,512.09	<u>1,502,615.46</u>	19,277,239.84	5.4.
Cash in hand and at bank		706,419.01		781,734.62	
TOTAL CURRENT ASSETS		19,023,480.61		20,747,160.26	
		31,186,716.14		32,570,352.40	
EQUITY AND LIABILITIES					
EQUITY					5.5.
Share capital		1,530,000.00		1,530,000.00	
Share premium account		1,497,382.68		1,497,382.68	
Retained earnings		7,693,130.12		5,952,892.25	
Profit for the financial year		1,281,978.32		3,892,137.87	
TOTAL EQUITY		12,002,491.12		12,872,412.80	
PROVISIONS					5.6.
Other provisions		428,870.71		312,495.32	
LIABILITIES					
Non-current liabilities					5.7.
Capital loans					
Loans from credit institutions					
Convertible loans	4,000,000.00		4,000,000.00		
Loans from credit institutions	0.00		81,733.76		
Loans from pension institutitons	0.00		323,918.02		
Amounts owed to group undertakings . .	<u>1,000,000.00</u>	5,000,000.00	<u>1,100,000.00</u>	5,505,651.78	
Current liabilities					5.8.
Loans from pension institutions	0.00		24,380.93		
Trade creditors	2,234,476.74		2,441,914.99		
Amounts owed to group undertakings . .	139,803.51		98,332.21		
Amounts owed to associated companies . .	238,220.56		113,015.86		
Other liabilities	753,092.33		741,363.64		
Accruals and deferred income	<u>10,389,761.17</u>	13,755,354.31	<u>10,460,784.87</u>	13,879,792.50	
TOTAL LIABILITIES		18,755,354.31		19,385,444.28	
		31,186,716.14		32,570,352.40	

DIACOR GROUP
Cash flow statement 1.1–31.12.2016

	<u>1.1–31.12.2016</u>	<u>1.1–31.12.2015</u>
Cash flow from operating activities:		
Profit(loss) before extraordinary items	1,839,721.34	4,614,162.86
Adjustments:		
Depreciation according to plan	2,229,583.41	1,968,325.84
Financial income and expenses	-566,672.04	-45,249.47
Other non-cash income and expenses	346,944.11	-1,575,000.00
Other adjustments	116,375.39	312,495.32
Cash flow before changes in working capital	3,965,952.21	5,274,734.55
Working capital changes:		
Increase (-) /decrease (+) in trade and other short-term interest-free receivables	-883,046.97	281,034.02
Increase (-) /decrease (+) in inventories	-10,363.71	-60,550.50
Increase (+) /decrease (-) in short-term interest-free liabilities	32,412.36	976,055.80
Operating cash flow before financial items and taxes	3,104,953.89	6,471,273.87
Interest received relating to operating activities	22,678.66	20,845.84
Interest and other financial expenses paid relating to operating activities	-171,572.85	-191,282.83
Income taxes paid	-718,876.25	-427,157.30
Net cash flow from operating activities	2,237,183.45	5,873,679.58
Cash flow from investment activities		
Investments in intangible and tangible assets	-2,904,455.56	-968,941.95
Acquisition of subsidiaries, cash acquired deducted	-204,644.35	-4,066,028.30
Proceeds from sale of shares associated companies	0.00	4,725,000.00
Purchases of shares	-90,990.00	-40,440.00
Dividends received from investments	240,000.00	0.00
Proceeds from sale of investments	723,160.25	0.00
Dividends received from investments	33,589.00	218,793.00
Net cash flow from investment activities	-2,203,340.66	-131,617.25
Cash flow from financial activities		
Proceeds from long-term borrowings	0.00	4,000,000.00
Repayment of long-term borrowings	-430,032.71	-5,094,440.63
Repayment of short-term borrowings	-100,000.00	0.00
Dividends paid and other distribution of profit	-2,151,900.00	-2,109,492.00
Net cash flow from financial activities	-2,681,932.71	-3,203,932.63
Net change in cash and cash equivalents	-2,648,089.92	2,538,129.70
Cash and cash equivalents at beginning of period	8,190,475.42	5,652,345.72
Cash and cash equivalents at end of period	5,542,385.50	8,190,475.42
	-2,648,089.92	2,538,129.70

Cash and cash equivalents include group cash pool account, presented in short term receivables on balance sheet.

DIACOR TERVEYSPALVELUT OY
INCOME STATEMENT

	<u>1.1.–31.12.2016</u>		<u>1.1.–31.12.2015</u>	<u>Notes</u>
NET TURNOVER	75,698,152.49		76,660,498.62	4.1.
Other operating income	50,685.44		1,616,355.21	4.2.
Materials and services				
Raw materials and consumables				
Purchases during the financial year	-6,227,800.90		-6,569,160.34	
Change in inventories	-1,324.85		62,416.14	
	<u>-6,229,125.75</u>		<u>-6,506,744.20</u>	
External services	-9,484,513.22	-15,713,638.97	<u>-9,923,132.61</u>	-16,429,876.81
Personnel expenses				4.3.
Wages and salaries	-25,815,387.14		-25,100,062.00	
Social security expenses				
Pension expenses	-4,674,895.69		-4,455,501.24	
Other social security expenses	<u>-1,636,199.33</u>		<u>-1,389,623.01</u>	
	<u>-6,311,095.02</u>	-32,126,482.16	<u>-5,845,124.25</u>	-30,945,186.25
Depreciation, amortisation and impairment losses				5.1.
Depreciation according to plan . . .	-1,603,362.19		-1,624,607.83	
Other operating expenses	-24,472,715.12		-24,490,020.95	4.4.
OPERATING PROFIT	1,832,639.49		4,787,161.99	
Financial income and expenses				4.5.
Income from other investments held as non-current assets	953,230.25		218,793.00	
Other interest and financial income .	22,084.35		21,913.97	
Interest and other financial expenses	<u>-164,445.46</u>	810,869.14	<u>-193,576.07</u>	47,130.90
PROFIT BEFORE APPROPRIATIONS AND TAXES	2,643,508.63		4,834,292.89	
Income taxes	-557,743.02		-722,024.99	4.6.
PROFIT FOR THE FINANCIAL YEAR	2,085,765.61		4,112,267.90	

DIACOR TERVEYSPALVELUT OY
BALANCE SHEET

	<u>31.12.2016</u>	<u>31.12.2015</u>	<u>Notes</u>
ASSETS			
NON-CURRENT ASSETS			
Intangible assets			5.1.
Intangible rights	145,736.76	278,075.01	
Goodwill	0.00	0.00	
Other capitalised long-term expenditure	3,586,930.55	3,792,000.22	
Advance payments	<u>2,602,122.00</u>	<u>684,517.40</u>	4,754,592.63
Tangible assets			5.1.
Machinery and equipment	<u>799,994.55</u>	<u>1,124,367.84</u>	1,124,367.84
Investments			5.1.
Investments in group undertakings	4,630,765.33	4,426,120.98	
Investments in associated companies	252,281.89	252,281.89	
Other shares and similar rights of ownership	<u>488,603.80</u>	<u>441,132.80</u>	5,119,535.67
TOTAL NON-CURRENT ASSETS	<u>12,506,434.88</u>	<u>10,998,496.14</u>	
CURRENT ASSETS			
Inventories			
Materials and consumables	670,304.34	671,629.19	5.2.
Short-term receivables			
Trade debtors	9,713,876.66	8,944,131.56	5.3.
Amounts owed by group undertakings	4,923,788.95	7,482,746.88	5.3.
Other receivables	1,432,843.71	1,240,066.79	5.3.
Accrued income and prepaid expenses	<u>820,173.18</u>	<u>918,928.81</u>	18,585,874.04
Cash in hand and at bank	182,190.47	500,660.28	
TOTAL CURRENT ASSETS	<u>17,743,177.31</u>	<u>19,758,163.51</u>	
	<u>30,249,612.19</u>	<u>30,756,659.65</u>	
EQUITY AND LIABILITIES			
EQUITY			
			5.5.
Share capital	1,530,000.00	1,530,000.00	
Share premium account	1,497,382.68	1,497,382.68	
Retained earnings	7,084,523.92	5,124,156.02	
Profit for the financial year	2,085,765.61	4,112,267.90	
TOTAL EQUITY	<u>12,197,672.21</u>	<u>12,263,806.60</u>	
PROVISIONS			
Other provisions	428,870.71	312,495.32	5.6.
LIABILITIES			
Non-current liabilities			
			5.7.
Convertible loans	4,000,000.00	4,000,000.00	
Loans from pension institutions	0.00	323,918.02	
Amounts owed to group undertakings	<u>1,000,000.00</u>	<u>1,100,000.00</u>	
	5,000,000.00	5,423,918.02	
Current liabilities			
			5.8.
Loans from pension institutions	0.00	24,380.93	
Trade creditors	2,101,281.67	2,197,761.78	
Amounts owed to group undertakings	214,022.26	168,947.12	
Amounts owed to associated companies	238,220.56	113,015.86	
Other liabilities	711,387.73	698,519.78	
Accruals and deferred income	<u>9,358,157.05</u>	<u>9,553,814.24</u>	12,756,439.71
TOTAL LIABILITIES	<u>17,623,069.27</u>	<u>18,180,357.73</u>	
	<u>30,249,612.19</u>	<u>30,756,659.65</u>	

DIACOR TERVEYSPALVELUT OY
Cash flow statement 1.1-31.12.2016

	<u>1.1-31.12.2016</u>	<u>1.1-31.12.2015</u>
Cash flow from operating activities:		
Profit(loss) before extraordinary items	2,643,508.63	4,834,292.89
Adjustments:		
Depreciation according to plan	1,603,362.19	1,624,607.83
Financial income and expenses	-810,869.14	-47,130.90
Other non-cash income and expenses	0.00	-1,575,000.00
Other adjustments	116,375.39	312,495.32
Cash flow before changes in working capital	3,552,377.07	5,149,265.14
Working capital changes:		
Increase (-) /decrease (+) in trade an other short-term interest-free receivables	-846,583.18	365,353.60
Increase (-) /decrease (+) in inventories	1,324.85	-62,416.14
Increase (+) /decrease (-) in short-term interest-free liabilities	23,480.11	1,040,021.27
Operating cash flow before financial items and taxes	2,730,598.85	6,492,223.87
Interest received relating to operating activities	22,084.35	21,913.97
Interest and other financial expenses paid relating to operating activities	-166,781.44	-189,171.20
Income taxes paid	-718,876.25	-427,157.30
Net cash flow from operating activities	1,867,025.51	5,897,809.34
Cash flow from investment activities		
Investments in intangible and tangible assets	-2,859,185.58	-915,141.21
Purchases of shares in subsidiaries	-204,644.35	-4,426,121.53
Proceeds from sale of investments	723,160.25	0.00
Proceeds from sales of non-current shares	0.00	4,725,000.00
Purchases of shares	-90,990.00	-40,440.00
Dividends received from investments	273,589.00	218,793.00
Net cash flow from investment activities	-2,158,070.68	-437,909.74
Cash flow from financial activities		
Proceeds from long-term borrowings	0.00	4,000,000.00
Repayment of long-term borrowings	-348,298.95	-5,093,352.24
Repayment of short-term borrowings	-100,000.00	0.00
Dividends paid and other distribution of profit	-2,151,900.00	-2,109,492.00
Net cash flow from financial activities	-2,600,198.95	-3,202,844.24
Net change in cash and cash equivalents	-2,891,244.12	2,257,055.36
Cash and cash equivalents at beginning of period	7,909,401.08	5,652,345.72
Cash and cash equivalents at end of period	5,018,156.96	7,909,401.08
	-2,891,244.12	2,257,055.36

Cash and cash equivalents include group cash pool account, presented in short term receivables on balance sheet.

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016

1. FINANCIAL STATEMENT PRINCIPLES

1.1. Valuation principles

Non-current and current assets are stated at acquisition cost, including variable costs relating to acquisition and production of the asset.

Inventories are measured at purchase cost or estimated selling price, whichever lower.

Tangible and intangible assets are carried at cost less accumulated depreciation according to plan.

Depreciation according to plan is calculated using the straight-line method based on the useful life of the asset. Non-current assets section includes depreciation specification by balance sheet item.

The depreciation periods are as follows:

Intangible assets	
Goodwill	5 years
Group goodwill	10 years
Intangible rights	10 years
Intangible rights / IT programs	3–7 years
Other long-term expenditure	5–10 years
Machinery and equipment	3–10 years

Deferred taxes

No deferred tax assets is booked on tax losses or tax depreciations below the level of depreciations according to plan.

Pension expenses

Pension insurance is outsourced to external pension insurance companies.

Pension costs are recognized as expenses during the financial year as they arise.

Transactions in foreign currency

Balances in foreign currencies are translated into euros using the exchange rate prevailing at the end of reporting period.

2. INFORMATION RELATED TO A GROUP COMPANY

Diacor terveyspalvelut Oy is a part of Helsinki Deaconess Institute sr group.

Helsinki Deaconess Institute is the parent foundation, located in Helsinki.

Diacor terveyspalvelut Oy's financial statements are consolidated to Helsinki Deaconess Institute group's consolidated financial statements.

A copy of the consolidated financial statements is available at Helsinki Deaconess Institute's head office, located at Alppikatu 2, 00530 Helsinki.

Diacor terveyspalvelut Oy has it's domicile in Helsinki.

2.1. Subgroup information

The consolidated financial statements of Diacor Terveyspalvelut Oy are prepared in accordance with the Finnish Accounting Standards (FAS).

Consolidated financial statements include all Diacor Terveyspalvelut Oy's subsidiaries and associated companies. The consolidated financial statements are prepared according to acquisition method.

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

2. INFORMATION RELATED TO A GROUP COMPANY (Continued)

Consolidated financial statements include all companies, in which Diacor Terveyspalvelut Oy has control according to Finnish Accounting Act.

The difference between subsidiary's acquisition cost and subsidiary's equity at the time of acquisition, is allocated to the asset items from which the difference occurs.

Allocated difference is depreciated according to the plan of the respective assets.

Elimination differences not allocated to assets, is recorded as group goodwill. Amortization period for group goodwill is 10 years.

The additional purchase price was paid in 2016 regarding the Eloni Oy share acquisition.

Since 31.12.2015 Yhtyneet Medix Laboratoriot Oy has been consolidated using the equity method.

In 2015 group financial statements, Medix Laboratoriot was consolidated based on 2014 figures as 2015 financial statement was not available.

The group income statement for the financial year 2016 includes therefore share of result from Medix Laboratoriot Oy for both financial years 2015 and 2016.

In the 2016 group consolidation preliminary unaudited 2016 financial statement figures of Medix Laboratoriot Oy have been used.

3. CONVERTIBLE LOANS

The Board of Directors decided on 12.5.2015 to drawdown convertible loan, according to the agreement signed with LähiTapiola in 2014.

Convertible loan agreement entitles investor to an option to convert loans into subscription of 3749 new Diacor shares. Option to subscribe the shares matures in 31.12.2018 but continues until loans are fully repaid.

The fixed interest rate for the convertible loan is 3,5%

4. NOTES TO THE INCOME STATEMENT

	<u>Diacor group 2016</u>	<u>Diacor group 2015</u>	<u>Diacor terveyspalvelut Oy 2016</u>	<u>Diacor terveyspalvelut Oy 2015</u>
4.1. Net turnover by industry and market . .	79,710,811.88	78,812,710.64	75,698,152.49	76,660,498.62
Net turnover consist entirely of domestic sales of social and health care services				
4.2 Other operating income				
Fixed assets sales profit	0.00	1,575,000.00	0.00	1,575,000.00
Other operating income	<u>50,685.44</u>	<u>41,355.21</u>	<u>50,685.44</u>	<u>41,355.21</u>
Total	50,685.44	1,616,355.21	50,685.44	1,616,355.21

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

4. NOTES TO THE INCOME STATEMENT (Continued)

4.3. Personnel

Average number of personnel during
the financial year

Employees	678	704	632	658
Total	678	704	632	658

**Remuneration for the Board of
Directors and management**

Management	983,624.97	954,367.57	983,624.97	869,971.08
Board of Directors	28,100.00	28,250.00	28,100.00	28,250.00
Total	1,011,724.97	982,617.57	1,011,724.97	898,221.08

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

4. NOTES TO THE INCOME STATEMENT (Continued)

4.4. Other operating expenses

Rent	11,209,499.64	11,392,585.66	10,808,095.58	11,042,819.98
Other operating expenses	14,748,490.61	13,791,282.49	13,664,619.54	13,447,200.97
Total	25,957,990.25	25,183,868.15	24,472,715.12	24,490,020.95

Ernst&Young Oy				
Audit fees	41,940.70	20,679.48	35,845.70	20,679.48
Total	41,940.70	20,679.48	35,845.70	20,679.48

Provisions

Provision for the reconciliation difference of doctors' professional fee liability	116,375.39	312,495.32	116,375.39	312,495.32
	116,375.39	312,495.32	116,375.39	312,495.32

Share of results in associated companies				
Medix Laboratoriot Oy	346,944.11	0.00	0.00	0.00
	346,944.11	0.00	0.00	0.00

Financial income and expenses

				0.00
Income from other investments held as non-current assets				0.00
From associated companies	0.00	187,560.00	240,000.00	187,560.00
From others	713,230.25	31,233.00	713,230.25	31,233.00
Other financial income and expenses				
From group companies	0.00	570.73	0.00	570.73
From others	22,678.66	21,573.44	22,084.35	21,343.24
Total financial income and expenses . . .	735,908.91	240,937.17	975,314.60	240,706.97

Interest expenses and other financial expenses				
To group companies	16,722.22	91,826.60	16,722.22	91,826.60
To others	152,514.65	103,861.10	147,723.24	101,749.47
Total financial expenses	169,236.87	195,687.70	164,445.46	193,576.07

Total financial income and expenses . . .	566,672.04	45,249.47	810,869.14	47,130.90
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Appropriations

Income taxes

Income taxes from operations	557,743.02	722,024.99	557,743.02	722,024.99
Total	557,743.02	722,024.99	557,743.02	722,024.99

DIACOR TERVEYSPALVELUT OY

NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

5. NOTES TO THE BALANCE SHEET

Non-current assets	2016	2015	2016	2015
Intangible rights				
Acquisition cost 1.1	2,087,558.00	2,082,598.00	1,907,183.91	1,907,183.91
Additions 1.1.–31.12	10,319.59	4,960.00	0.00	0.00
Disposals 1.1.–31.12	0.00	0.00	0.00	0.00
Acquisition cost 31.12	2,097,877.59	2,087,558.00	1,907,183.91	1,907,183.91
Accumulated depreciation 1.1.	-1,658,818.79	-1,459,955.81	-1,629,108.90	-1,459,955.81
Accumulated depreciation relating to disposals and transfers 31.12	0.00	0.00	0.00	0.00
Depreciation for the financial year	-185,631.39	-198,862.98	-132,338.25	-169,153.09
Accumulated Depreciation 31.12.	-1,844,450.18	-1,658,818.79	-1,761,447.15	-1,629,108.90
Book value at 31.12.	253,427.41	428,739.21	145,736.76	278,075.01
Goodwill				
Acquisition cost 1.1	0.00	555,475.88	0.00	555,475.88
Additions 1.1.–31.12	0.00	0.00	0.00	0.00
Disposals 1.1.–31.12	0.00	0.00	0.00	0.00
Acquisition cost 31.12	0.00	555,475.88	0.00	555,475.88
Accumulated amortization 1.1.	0.00	-457,436.70	0.00	-457,436.70
Accumulated amortization relating to disposals and transfers 31.12	0.00	0.00	0.00	0.00
Amortization for the financial year	0.00	-98,039.18	0.00	-98,039.18
Accumulated amortization 31.12.	0.00	-555,475.88	0.00	-555,475.88
Book value at 31.12.	0.00	0.00	0.00	0.00
Group goodwill				
Acquisition cost 1.1	4,201,204.42	0.00	0.00	0.00
Additions 1.1.–31.12	204,644.35	4,201,204.42	0.00	0.00
Disposals 1.1.–31.12	0.00	0.00	0.00	0.00
Acquisition cost 31.12	4,405,848.77	4,201,204.42	0.00	0.00
Accumulated amortization 1.1.	-245,070.26	0.00	0.00	0.00
Accumulated amortization relating to disposals and transfers 31.12	0.00	0.00	0.00	0.00
Amortization for the financial year	-452,522.50	-245,070.26	0.00	0.00
Accumulated amortization 31.12.	-697,592.76	-245,070.26	0.00	0.00
Book value at 31.12.	3,708,256.01	3,956,134.16	0.00	0.00
Other long-term expenditure				
Acquisition cost 1.1	8,115,191.31	7,840,723.41	7,841,873.34	7,567,405.44
Additions 1.1.–31.12	849,922.84	274,467.90	849,922.84	274,467.90
Disposals 1.1.–31.12	0.00	0.00	0.00	0.00
Acquisition cost 31.12	8,965,114.15	8,115,191.31	8,691,796.18	7,841,873.34
Accumulated amortization 1.1.	-4,134,239.98	-3,244,510.91	-4,049,873.12	-3,209,580.85
Accumulated amortization relating to disposals and transfers 31.12	0.00	0.00	0.00	0.00
Amortization for the financial year	-1,089,880.91	-889,729.07	-1,005,132.11	-840,292.27
Accumulated amortization 31.12.	-5,224,120.89	-4,134,239.98	-5,055,005.23	-4,049,873.12
Book value at 31.12.	3,740,993.26	3,980,951.33	3,636,790.95	3,792,000.22
Advanced payments and assets not yet taken into use				
Acquisition cost 1.1	684,517.40	0.00	684,517.40	0.00
Additions 1.1.–31.12	2,698,128.98	684,517.40	2,698,128.98	684,517.40
Disposals 1.1.–31.12	-830,384.78	0.00	-830,384.78	0.00
Acquisition cost 31.12	2,552,261.60	684,517.40	2,552,261.60	684,517.40
Book value at 31.12.	2,552,261.60	684,517.40	2,552,261.60	684,517.40
Total intangible assets	10,254,938.28	9,050,342.10	6,334,789.31	4,754,592.63

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

5. NOTES TO THE BALANCE SHEET (Continued)

	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>
Tangible assets				
Machinery and equipment				
Acquisition cost 1.1	6,247,306.24	6,065,521.37	6,094,333.63	5,961,389.50
Additions 1.1.–31.12	184,757.86	181,784.87	149,807.47	132,944.13
Disposals 1.1.–31.12	-8,288.93	0.00	-8,288.93	0.00
Acquisition cost 31.12	6,423,775.17	6,247,306.24	6,235,852.17	6,094,333.63
Accumulated depreciation 1.1.	-4,996,607.12	-4,460,575.86	-4,969,965.79	-4,452,842.50
Accumulated depreciation relating to disposals and transfers 31.12	0.00	0.00	0.00	0.00
Depreciation for the financial year	-501,548.61	-536,031.26	-465,891.83	-517,123.29
Accumulated depreciation 31.12.	-5,498,155.73	-4,996,607.12	-5,435,857.62	-4,969,965.79
Book value at 31.12.	925,619.44	1,250,699.12	799,994.55	1,124,367.84
Total tangible assets	925,619.44	1,250,699.12	799,994.55	1,124,367.84
Investments				
Shares in group undertakings				
Diacor Turku Oy				
Book value 1.1.			4,426,120.98	0.00
Additions 1.1.–31.12			204,644.35	4,426,120.98
Book value at 31.12.			4,630,765.33	4,426,120.98
Shares in associated companies				
Medix Laboratoriot Oy				
Book value 1.1.	1,081,018.12	1,081,018.12	252,281.89	252,281.89
Share of associated companies' result	-346,944.11	0.00	0.00	0.00
Dividends received	-240,000.00	0.00	0.00	0.00
Book value at 31.12.	494,074.01	1,081,018.12	252,281.89	252,281.89
Other shares and interests				
Acquisition cost 1.1	441,132.80	3,550,692.80	441,132.80	3,550,692.80
Additions 1.1.–31.12	90,990.00	40,440.00	90,990.00	40,440.00
Disposals 1.1.–31.12	-43,519.00	-3,150,000.00	-43,519.00	-3,150,000.00
Book value at 31.12.	488,603.80	441,132.80	488,603.80	441,132.80

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

5. NOTES TO THE BALANCE SHEET (Continued)

Other participating interests as 31.12.2016

	<u>Book value</u>	<u>Book value</u>	<u>Book value</u>	<u>Book value</u>
Elisa Oyj	0.00	37,968.80	0.00	37,968.80
Sampo Oyj	0.00	5,550.20	0.00	5,550.20
Caritas Lääkärit	482,480.00	391,490.00	482,480.00	391,490.00
Other	6,123.80	6,123.80	6,123.80	6,123.80
	488,603.80	441,132.80	488,603.80	441,132.80
Total investments	982,677.81	1,522,150.92	5,371,651.02	5,119,535.67
Current assets				
Inventories				
Materials and consumables	698,549.51	688,185.80	670,304.34	671,629.19
Short-term receivables				
Trade debtors	9,894,287.99	9,122,425.62	9,713,876.66	8,944,131.56
Amounts owed by group undertakings				
Trade debtors	79,703.98	3,391.17	87,822.46	74,006.08
Other receivables	4,835,966.49	7,408,740.80	4,835,966.49	7,408,740.80
Total	4,915,670.47	7,412,131.97	4,923,788.95	7,482,746.88
Other receivables				
Other receivables	1,432,843.71	1,240,066.79	1,432,843.71	1,240,066.79
Accrued income	1,375,709.92	1,502,615.46	820,173.18	918,928.81
Total	2,808,553.63	2,742,682.25	2,253,016.89	2,158,995.60
Cash in hand and in banks	706,419.01	781,734.62	182,190.47	500,660.28
Total short-term receivables	19,023,480.61	20,747,160.26	17,743,177.31	19,758,163.51
Material items in accrued income				
Prepaid personnel expenses	160,393.95	331,675.36	160,393.95	322,404.30
Prepaid taxes	30,999.59	34,557.48	30,999.59	34,557.48
Other items	1,184,316.38	1,136,382.62	628,779.64	561,967.03
Total accrued income	1,375,709.92	1,502,615.46	820,173.18	918,928.81

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

5. NOTES TO THE BALANCE SHEET (Continued)

	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>
Equity				
Restricted equity				
Share capital	1,530,000.00	1,530,000.00	1,530,000.00	1,530,000.00
Share premium account	1,497,382.68	1,497,382.68	1,497,382.68	1,497,382.68
Total restricted equity	3,027,382.68	3,027,382.68	3,027,382.68	3,027,382.68
Unrestricted equity				
Retained earnings at 1.1. *	9,845,030.12	7,233,648.02	9,236,423.92	7,233,648.02
Consolidation changes **	0.00	828,736.23	0.00	0.00
Distribution of dividends	-2,151,900.00	-2,109,492.00	-2,151,900.00	-2,109,492.00
Profit for the financial year	1,281,978.32	3,892,137.87	2,085,765.61	4,112,267.90
Unrestricted equity 31.12.	8,975,108.44	9,845,030.12	9,170,289.53	9,236,423.92
Total equity 31.12.	12,002,491.12	12,872,412.80	12,197,672.21	12,263,806.60
The company has 22 500 shares with a nominal value of 68 EUR / share. Each share is entitled to one vote.				
Calculation of distributable funds 31.12				
Retained earnings	7,693,130.12	5,952,892.25	7,084,523.92	5,124,156.02
Profit for the financial year	1,281,978.32	3,892,137.87	2,085,765.61	4,112,267.90
Total	8,975,108.44	9,845,030.12	9,170,289.53	9,236,423.92
Provision				
Provision has been made according to the prudence principle for the noted difference between fee commission actually paid and fee commission accrued.				
Provision for doctors' professional fee liability	428,870.71	312,495.32	428,870.71	312,495.32
	428,870.71	312,495.32	428,870.71	312,495.32
Liabilities				
Non-current liabilities				
Convertible loans	4,000,000.00	4,000,000.00	4,000,000.00	4,000,000.00
Loans from credit institutions				
OP credit limit, Eloni Oy	0.00	81733.76	0.00	0.00
Loans maturing in 1–5 years				
Loans from pension institutions	0.00	105,991.42	0.00	105,991.42
Amounts owed to group undertakings	500,000.00	500,000.00	500,000.00	500,000.00
Total	500,000.00	605,991.42	500,000.00	605,991.42
Loans maturing after 5 years				
Loans from pension institutions	0.00	242,307.52	0.00	242,307.52
Amounts owed to group undertakings	500,000.00	600,000.00	500,000.00	600,000.00
	500,000.00	842,307.52	500,000.00	842,307.52
Current liabilities				
Loans from credit institutions				
Loans from pension institutions	0.00	24,380.93	0.00	24,380.93
Total loans from credit institutions	0.00	24,380.93	0.00	24,380.93
Amounts owed to group undertakings				
Trade creditors	39,803.51	-2,913.43	114,022.26	63,823.71
Other liabilities	100,000.00	100,000.00	100,000.00	100,000.00
Accruals and deferred income	0.00	1,245.64	0.00	5,123.41
Total	139,803.51	98,332.21	214,022.26	168,947.12
Amounts owed to associated companies				
Trade creditors	238,220.56	113,015.86	238,220.56	113,015.86
Total	238,220.56	113,015.86	238,220.56	113,015.86

DIACOR TERVEYSPALVELUT OY
NOTES TO THE FINANCIAL STATEMENTS 1.1.2016–31.12.2016 (Continued)

5. NOTES TO THE BALANCE SHEET (Continued)

	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>
Other liabilities				
Trade creditors	2,234,476.74	2,441,914.99	2,101,281.67	2,197,761.78
Other liabilities	753,092.33	741,363.64	711,387.73	698,519.78
Accruals and deferred income	10,389,761.17	10,460,784.87	9,358,157.05	9,553,814.24
Total	13,377,330.24	13,644,063.50	12,170,826.45	12,450,095.80
Total current liabilities	13,755,354.31	13,879,792.50	12,623,069.27	12,756,439.71
Material items in accruals and deferred income				
Personnel expenses	6,134,341.86	5,910,023.31	5,652,118.29	5,538,675.67
Doctors' professional fee liability	3,718,790.49	4,016,956.82	3,493,304.25	3,820,952.00
Financing items	3,888.89	6,224.87	3,888.89	6,224.87
Deferred tax liabilities	0.00	130,133.64	0.00	130,133.64
Other accruals	532,739.93	397,446.23	208,845.62	57,828.06
Total	10,389,761.17	10,460,784.87	9,358,157.05	9,553,814.24
	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>
COLLATERALS AND COMMITMENTS				
Lease commitments				
0–1 years	1,751,322.88	2,123,799.96	1,530,961.64	1,874,432.11
1–5 years	1,562,762.16	2,113,082.40	1,347,056.09	1,850,129.51
Over 5 years	0.00	0.00	0.00	0.00
Total	3,314,085.04	4,236,882.36	2,878,017.73	3,724,561.62
Residual value commitments	54,630.11	22,700.43	54,630.11	22,700.43
Other commitments	16,795.83	89,606.92	16,795.83	89,606.92
Total	3,385,510.98	4,349,189.71	2,949,443.67	3,836,868.97
Rental commitments				
0–1 years	8,457,543.05	8,454,272.33	8,014,904.45	8,054,626.93
1–5 years	22,667,811.18	22,519,097.61	22,132,722.38	21,486,680.61
Over 5 years	18,539,350.75	17,716,839.59	18,539,350.75	17,716,839.59
Total	49,664,704.98	48,690,209.53	48,686,977.58	47,258,147.13
Turun Seudun Osuuspankki/business mortgage (until further notice)	500,000.00			
Turun Seudun Osuuspankki directly enforceable guarantee Diacor terveyspalvelut Oy	350,000.00			
Rental guarantee Hansa Oy shopping centre (over 5 years)	171,600.00			
Nordea Rahoitus Suomi Oy, lease limit, guarantee	322,851.90			
Nordea Rahoitus Suomi Oy <i>business credit cards</i>	2,157.27			
			Rental agreements valid until	
Restoration liabilities				
Pitäjänmäki, office	93,000.00		6/30/2018	
Ruoholahti, hospital and health centre	3,200,000.00		12/31/2023	
			<u>2016</u>	<u>2015</u>
OTHER SHARES			Equity	Equity
			1,976,296.03	3,632,912.32
Medix Laboratoriot Oy Ownership% 25.00			Profit for the period -697,966.71	Profit for the period -691,160.14

DIACOR TERVEYSPALVELUT OY
FINANCIAL STATEMENT AND REPORT OF DIRECTORS

Helsinki February 6th 2017

Olli Holmström
Chair of the Board of
Directors

Arto Mäenmaa

Minna Kohmo
Deputy chair of the Board of
Directors

Leena Rantanen

Laura Raitio
Chief Executive Officer

Auditor's statement

A report on the audit performed was given today.

Helsinki February 6th 2017

Ernst & Young Oy
Authorized Public Accountant firm

Johanna Winqvist-Ilkka
Authorized Public Accountant

DIACOR TERVEYSPALVELUT OY

LIST OF ACCOUNTING RECORDS, VOUCHER TYPES AND METHODS OF STORAGE

<u>Accounting record</u>	<u>Voucher type</u>	<u>Method of storage</u>
Financial statements		bound book
Journal ledger and general ledger		CD
Accounts receivable subledger	SMMYYNTILASKUT	CD
Accounts payable subledger	OSTOLASKUT	CD
Cash vouchers	SMKASSAT	paper/electonical M-files
Bank vouchers	PANKKI	CD
Payroll voucher	PALKAT	CD
Journal entries	MUISTIOT	Electronical M-files
Fixed asset register	KOM	CD
Financial statement note vouchers	Financial statement note vouchers	Paper

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AUDITOR'S REPORT (Translation of the Finnish original)

To the Annual General Meeting of Diacor terveyspalvelut Oy

Report on the Audit of Financial Statements

Opinion

We have audited the financial statements of Diacor terveyspalvelut Oy (business identity code 0110710-9) for the year ended 31 December, 2016. The financial statements comprise the balance sheets, the income statements, cash flow statements and notes for the group as well as for the parent company.

In our opinion, the financial statements give a true and fair view of the group's and the company's financial performance and financial position in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements.

Basis for Opinion

We conducted our audit in accordance with good auditing practice in Finland. Our responsibilities under good auditing practice are further described in the *Auditor's Responsibilities for the Audit of Financial Statements* section of our report. We are independent of the parent company and of the group companies in accordance with the ethical requirements that are applicable in Finland and are relevant to our audit, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation of financial statements that give a true and fair view in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors and the Managing Director are responsible for assessing the parent company's and the group's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting. The financial statements are prepared using the going concern basis of accounting unless there is an intention to liquidate the parent company or the group or cease operations, or there is no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance on whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with good auditing practice will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with good auditing practice, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the parent company's or the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the Board of Directors' and the Managing Director's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the parent company's or the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events so that the financial statements give a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other reporting requirements

Other information

The Board of Directors and the Managing Director are responsible for the other information. The other information comprises information included in the report of the Board of Directors. Our opinion on the financial statements does not cover the other information.

In connection with our audit of the financial statements, our responsibility is to read the information included in the report of the Board of Directors and, in doing so, consider whether the information included in the report of the Board of Directors is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. Our responsibility also includes considering whether the report of the Board of Directors has been prepared in accordance with the applicable laws and regulations.

In our opinion, the information in the report of the Board of Directors is consistent with the information in the financial statements and the report of the Board of Directors has been prepared in accordance with the applicable laws and regulations requirements.



If, based on the work we have performed, we conclude that there is a material misstatement in the information included in the report of the Board of Directors, we are required to report this fact. We have nothing to report in this regard.

Helsinki 6.2.2017

Ernst & Young Oy
Authorized Public Accountant Firm

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