ADVANCE VOTING FORM

Terveystalo Plc Annual General Meeting on May 28, 2020

With this form, I/we authorize Euroclear Finland Oy ("**Euroclear**"), the advance voting service provider for Terveystalo Annual General Meeting 2020, to register my/our votes with the shares I/we own/represent in certain items of the agenda of Terveystalo Annual General Meeting 2020.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the book-entry account.

I/we give my/our consent that, if needed, Euroclear may check from the Finnish book-entry system shareholder's book-entry account number in order to register the advance votes.

Shareholder's name	
Finnish personal ID-	
code, business ID (Y-	
tunnus), or Euroclear	
artificial ID (X-tunnus)	
Phone number	
Finnish book-entry	
account number	
(if known*)	

*Please note that you may vote in advance also electronically at:

<u>https://www.terveystalo.com/en/investors/Corporate-governance/General-Meeting-of-Shareholders/AGM-2020/</u> if you know the number of your Finnish book-entry account.

Voting instructions:

I/we authorize Euroclear Finland Oy to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the Meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as "No action" when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

However, with regard to item 8, it is possible to both vote on the dividend proposal and to demand minority dividend.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finish book-entry account holder votes in advance electronically at https://www.terveystalo.com/en/investors/Corporate-governance/General-Meeting-of-Shareholders/AGM-2020/. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Euroclear will register the most recent voting instruction in the book-entry account.

Matters to be resolved at the Terveystalo Annual General Meeting 2020

Agenda items 7 to 18 cover proposals of the Board of Directors of Terveystalo and the Shareholders' Nomination Board to the Annual General Meeting in accordance with the notice of the Meeting. In addition, Section 8a includes the possibility for a 1/10 minority of shareholders to demand minority dividend in accordance with Chapter 13, Section 7 of the Finnish Companies Act. "Abstain from voting" means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 16 and 17). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

	Matters to be resolved	For/Yes	Against/No	Abstain from voting
7.	Adoption of the Financial Statements			
8.	Resolution on the use of the profit shown on the balance sheet and distribution of dividend			
		I demand minority dividend pursuant to the Companies Act	Abstain from voting	
	8a. Minority dividend			
		For/Yes	Against/No	Abstain from voting
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial period 1 January 2019 – 31 December 2019			
10.	Handling of the Remuneration Policy for governing bodies			
11.	Resolution on the remuneration of the members of the Board of Directors			
12.	Resolution on the number of members of the Board of Directors			
13.	Election of members of the Board of Directors			
14.	Resolution on the remuneration of the auditor			
15.	Election of the auditor			
16.	Authorizing the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares			
17.	Authorizing the Board of Directors to decide on the issuance of shares and the issuance of special rights entitling to shares			
18.	Resolution on authorizing the Board of Directors to resolve on donations for charitable purposes			

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Place and date	
Signature	
Name in bock letters	

To be returned in a completed and signed form either by email to <u>yhtiokokous@euroclear.eu</u> or by letter to Euroclear Finland Oy, Yhtiökokous / Terveystalo Oyj, P.O. Box 1110, FI-00101 Helsinki. <u>The delivery must be</u> received latest by May 20, 2020 by 4:00 p.m. (EEST).